



Job Posting

Summer Day Camp Inclusion Counsellor

YMCA of Eastern Ontario

Brockville/Kemptville Branch

Employment Category: Term Contract

Hours: Must be available for shifts between 7:15am – 5:30pm, Monday to Friday and on weekends in June for staff training.

Compensation: \$15.50 per hour

Placement Date: June 24th, 2022, to August 26th, 2022

Our Mission: The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision: Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:

Inclusion Counsellor's will be working collaboratively within a team, in summer day camps to provide an inclusive program for children with special needs to allow all campers to thrive and be successful at camp.

Responsibilities:

The successful candidate will be responsible for:

- Providing support to staff working with children with special needs
- Providing one-on-one support to children with special needs with a focus on inclusion
- Communicating with families of inclusion campers prior to their camp week to discuss pick-up/drop-off times and strategies/tips for success
- Acting in a manner that is in accordance with the YMCA mission and vision
- Attending all staff meetings
- Contributing positively to a fun and valuable camp experience for all campers
- Maintaining a positive profile and building relationships within the community
- Leading and participating in all camp programming and special events
- Following and enforcing all relevant Covid-19 protocols

Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario. Those



under 18 years of age will be required to sign a statutory declaration confirming that there is no criminal reason why they should not work with children.

- New staff will need to show proof of COVID-19 vaccination or a valid exemption as a condition of their employment.
- Current Standard First Aid and CPR C certifications
- Minimum of 1 years experience working with children with special needs
- Graduate of or enrolled in a post-secondary program associated with behavioural science or children with exceptionalities
- Knowledge of strategies designed to promote inclusive environments and programs
- A high level of maturity
- Strong sense of responsibility

Competencies:

- *Interpersonal Skills*
- *Safety*
- *Problem Solving*
- *Attention to Detail*

Please apply, in writing, with a résumé and cover letter by March 31st, 2022, to:

Teanne Laroque

Business Services Manager

Employment + Education Centre

Email: teanne@eecentre.com

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.

This position has been posted internally and externally.