

## Job Posting

### **Day Camp Counsellor**

**YMCA of Eastern Ontario**

**Kingston, ON**

**Employment Category:** Term Contract (seasonal)

**Hours:** Flexible; must be available for shifts between 7:15am – 5:30pm, Monday to Friday and a weekend in June for staff training.

**Benefits and Perks:** We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do, including:

- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program

**Compensation:** \$17.20 per hour

**Placement Date:** July 2 – August 22, 2025

**Work Locations:** YMCA Kingston Branch – 100 Wright Crescent  
Rideau Heights Community Centre – 85 Maccauley Street  
Loyalist Collegiate & Vocational Institute (LCVI) – 153 Van Order Drive

**Application Deadline:** March 16, 2025

**Our Mission:** The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

**Our Vision:** Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

**Nature & Scope:** Day Camp Counselors will act as the leader of their assigned camp. The Day Camp Counselor will be a liaison between staff, campers, parents/guardians and the site lead. The Day Camp Counselors are the direct facilitators of their camps.

#### **Responsibilities:**

- Following camp guidelines and acting in accordance with the YMCA's mission and vision
- Delivering camp programming
- Facilitating transitions in the schedule
- Ensuring the safety of all campers
- Engaging all campers in programming
- Participating in all staff meetings and training
- Communicating effectively with staff, campers and parents/guardians.

**Qualifications:**

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario. Those under 18 years of age will be required to sign a statutory declaration and will not work unsupervised.
- Current Standard First Aid and CPR C certifications
- Minimum 1 year experience as a Camp Counselor or equivalent
- Experience delivering recreational, sport or outdoor education programs
- Strong interpersonal and organizational skills
- Strong sense of responsibility

**Competencies:**

- Child and youth focused
- Interpersonal skills
- Problem Solving
- Communication

All interested candidates should submit a cover letter and resume by the deadline to [careers@eo.ymca.ca](mailto:careers@eo.ymca.ca).

YMCA of Eastern Ontario  
100 Wright Crescent  
Kingston, ON K7L 4T9

*We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.*

*The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.*