



## Job Posting

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### Early Childhood Educator

*Kingston YMCA*

*Kingston, Ontario*

**Employment Category:** Part Time Permanent

**Hours:** Flexible as scheduled, Monday to Friday, between 7:30a-5:30p

**Compensation:** \$20.25-20.65/hour (inclusive of wage enhancements)

**Placement Date:** Immediately

#### **Our Mission:**

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

#### **Our Vision:**

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

#### **Nature & Scope:**

With the support of the Child Care Supervisor, the incumbent will be working in a team of Early Childhood Educators to guide children in their physical, social, mental and emotional development, in accordance with the CCEYA, YMCA Playing to Learn curriculum and program statement. The candidate must be able to adapt to change, be competent and be comfortable working with children from birth to 6 years.

#### **Responsibilities:**

The incumbent will be responsible for the safekeeping and well-being of all children enrolled in this program. Overall responsibilities associated with this position include:

- Collaborate with fellow educators to assist in the planning, organizing, and implementing of the YMCA Child Care Program.
- Ensure the safety and wellbeing of participants
- Follow the policies and procedures of the YMCA, and meet or exceed all standards required by MEDU, the YMCA of Eastern Ontario and other third-party regulatory bodies.
- Uphold the philosophy and values of the YMCA Child Care Centre and strive to improve and sustain services at the highest level of quality.
- Conduct all principal requirements of the position as detailed in the Early Childhood Educator job description.

#### **Qualifications:**



- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario.
- New staff will need to show proof of COVID-19 vaccination or a valid exemption as a condition of their employment.
- Experience working with children from birth to age 12, using play-based pedagogy and knowledge of How Does Learning Happen?
- Diploma in Early Childhood Education, preferred
- A current member, registered with the College of Early Childhood Educators if eligible
- Up to date immunizations
- Current Standard First Aid and CPR Level C

**Competencies:**

- Interpersonal skills
- Safety
- Consequence of Error
- Knowledge-Education and Experience

**Please apply, in writing, with a résumé, cover letter and application form found at [www.eo.ymca.ca](http://www.eo.ymca.ca) by March 16, 2022 to:**

**Jill MacDonald RECE, B.A**  
Director Operations, Child Care  
YMCA of Eastern Ontario  
100 Wright Crescent  
Kingston, Ontario K7L 4T9  
Tel: 613-546-2647, ext.246  
Jill.macdonald@eo.ymca.ca

*We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three professional references.*

*The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.*

***This position has been posted internally and externally***