



## Job Posting

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### ***Lifeguard/Instructor***

***Brockville YMCA***

***Brockville, Ontario***

**Employment Category:** Full Time

**Hours:** Flexible work schedule requiring early mornings

**Compensation:** \$14.50

**Placement Date:** December 2021

**Work Location:** Brockville YMCA – 345 Park Street

#### **Our Mission:**

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

#### **Our Vision:**

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviors, attitudes, and actions.

#### **Nature & Scope:**

YMCA Lifeguard/Swim Instructors are responsible for the safety and well-being of members and patrons at our aquatic facilities and delivering safe, high quality aquatic programming for all ages.

#### **Responsibilities:**

The successful candidate will be responsible for:

- Actively enforcing all pool rules and regulations to prevent accidents from occurring
- Attending all mandatory in-service trainings and meetings
- Communicate the YMCA mission, vision and values to members, guests and staff
- Pre-plan swimming lessons and track participant's progress
- Completion of off-rotation tasks which including, but not limited to, cleaning and pool tests
- Being available for coverage



**Qualifications:**

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario. Those under 18 years of age will be required to sign a statutory declaration confirming that there is no criminal reason why they should not work with children.
- New staff will need to show proof of COVID-19 vaccination or a valid exemption as a condition of their employment.
- Current Standard First Aid and CPR certifications
- Current Lifeguard certification through the Lifesaving Society or Canadian Red Cross
- Current Swim Instructors certification through Lifesaving Society, Canadian Red Cross or YMCA

**Competencies:**

- *Safety*
- *Interpersonal skills*
- *Initiative*
- *Communication*

**Please apply, in writing, with a résumé and cover letter and application form found at [www.eo.ymca.ca](http://www.eo.ymca.ca) by December 6<sup>th</sup> to:**

**Ben Proulx**

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*We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three professional references.*

*The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.*



Building healthy  
communities

YMCA of  
Eastern Ontario

*This position has been posted internally and externally.*