

## Job Posting

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### **Maintenance Technician**

**YMCA of Eastern Ontario**

**Brockville Branch**

**Employment Category:** Full-time, permanent

**Hours:** Wednesday – Sunday

**Compensation:** \$18.04 per hour

**Benefits and Perks:** We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Paid vacation entitlements that increase with seniority
- Group health and benefits plan
- Generous pension plan with employer matching
- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program

**Closing Date:** Immediately

**Our Mission:**

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

**Our Vision:**

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

**Nature & Scope:**

Reporting directly to the Director, Facilities & Assets, the Maintenance Technician will be responsible for performing proactive and preventative maintenance procedures for buildings, equipment and grounds of the Brockville branch. The incumbent will play an active role as a team member in the facilities department and be responsible for responding to building and equipment issues promptly. The incumbent will be part of a rotating weekend on-call schedule.

**Responsibilities:**

- Perform painting, mechanical and minor plumbing maintenance and repairs such as constructing shelves, installing switches, painting and other finishes, repairing drywall, disassembling and reassembling equipment.
- Ensure external areas such as entranceways, sidewalks and parking lots are clean and accessible by removing leaves, snow and other refuse.
- Perform minor gardening and lawn maintenance tasks such as mowing, weeding and pruning.

- Ensure building and equipment meet all safety, security and fire regulations and policies.
- Make recommendations for major repairs and purchases to General Manager and Director.
- Complete and maintain related records such as preventative maintenance and monthly fire test logs.
- Operate a motor vehicle to pick up and move goods and supplies.
- Other duties, such as pool maintenance and cleaning, as assigned.

**Qualifications:**

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario
- Current Standard First Aid and CPR level "C"
- Post-secondary degree or diploma preferred
- Demonstrated mechanical skills; building automation an asset
- Experience in pool maintenance considered an asset
- Knowledge & experience with HVAC an asset

**Competencies:**

- Physical Environment
- Communication
- Safety
- Attention to Detail

**All interested candidates should submit a cover letter and resume to [careers@eo.ymca.ca](mailto:careers@eo.ymca.ca).**

YMCA of Eastern Ontario  
100 Wright Crescent  
Kingston, ON K7L 4T9

*We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.*

*The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.*

***This position has been posted internally and externally***