



## Job Posting

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### ***Alternative Suspension Primary Youth Worker***

***YMCA of Kingston  
Kingston, Ontario***

**Employment Category:** Term Contract – Two (2) years, 40 hours per week

**Hours:** Daytime hours; some flexibility required

**Compensation:** \$18 - \$19.50 per hour

**Placement Date:** Immediately

#### **Our Mission:**

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

#### **Our Vision:**

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

#### **Nature & Scope:**

Alternative Suspension is a program that works in partnership with local secondary schools to offer support to students, who, for various reasons, are temporarily suspended from school. Under the supervision of the General Manager, Kingston Branch and in collaboration with Limestone District School Board, the candidate's principal responsibility is ensuring the effective operation of the program, namely the accompaniment and support of students (12-17 years old) during their referral period.

#### **Responsibilities:**

The successful candidate will be responsible for:

- Intervening with secondary school students on an individual basis and in a group setting.
- Facilitating daily group workshops on social or behavioural issues (e.g. anger management, responsibility, bullying, etc.).
- Supervising and supporting students with assigned schoolwork.
- Implementing a strong "youth work" approach informed by program and participants' objectives.
- Maintaining strong partnerships with partnering schools and school administrators.
- Communicating regularly with participants' parents/guardians throughout the program and its follow-up processes.
- Managing case files and entering data into the program's database.
- Drafting annual reports and providing statistics on program results at the end of the school year, and/or as required.



- Completing other general administrative duties.
- Adherence to the YMCA Child and Vulnerable Adults Protection Policies and Procedures and Code of Conduct.

**Qualifications:**

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario.
- Current Standard First Aid and CPR level "C".
- Post-secondary education in youth work, social work or other related fields.
- 1 year of experience working with youth, ideally with youth intervention.
- Strong communication skills, both spoken and written.
- Sound understanding of issues impacting youth and healthy youth development.
- Ability to work individually and in groups with diverse youth and their families, including youth with challenging behaviours.
- Commitment to social inclusion and able to respond sensitively and with personal awareness to the diverse needs of participants.

**Competencies:**

- Knowledge – Education and Experience
- Interpersonal Skills
- Communication
- Initiative

**Please apply, in writing, with a résumé and cover letter and application form found at [www.eo.ymca.ca](http://www.eo.ymca.ca) by September 26, 2022 to:**

**Brittiney Poffley**

**General Manager, Kingston Branch**

YMCA of Eastern Ontario

100 Wright Crescent

Kingston, Ontario K7L 4T9

Fax: 613-549-0654

[brittiney.poffley@eo.ymca.ca](mailto:brittiney.poffley@eo.ymca.ca)

*We appreciate your interest in a career opportunity with the YMCA of Kingston. Please note that only those selected for an interview will be contacted.*

*The YMCA of Kingston is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Kingston values the diversity of people and communities and is committed to excellence and inclusion in our Association.*

***This position has been posted internally and externally.***