



Job Posting

Day Camp Inclusion Counsellor

YMCA of Eastern Ontario

Kingston, ON

Employment Category: Term Contract (seasonal)

Hours: Flexible; must be available for shifts between 7:15am – 5:30pm, Monday to Friday and a weekend in June for staff training.

Benefits and Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do, including:

- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program

Compensation: \$17.30 per hour

Placement Date: June 15 – August 31, 2024

Work Location(s):

YMCA Kingston Branch – 100 Wright Crescent
Rideau Heights Community Centre – 85 Maccauley Street,
Kingston East Community Centre – 779 Highway 15

Our Mission: The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision: Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope: Inclusion Support Staff positions are intended to provide extra camper behavioural support to front-line counsellors, by directly assisting campers who require additional support to be successful at camp. In addition, these individuals will communicate with parents and provide support to multiple campers who need additional support during their week at camp.

Responsibilities: The successful candidate will be responsible for:

- Providing support to staff working with children with special needs
- Providing one-on-one support to children with special needs with a focus on inclusion
- Communicating with families of inclusion campers prior to their camp week to discuss pick-up/drop-off times and strategies/tips for success
- Acting in a manner that is in accordance with the YMCA mission and vision
- Attending all staff meetings
- Contributing positively to a fun and valuable camp experience for all campers



- Maintaining a positive profile and building relationships within the community
- Leading and participating in all camp programming and special events

Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario. Those under 18 years of age will be required to sign a statutory declaration and will not work unsupervised.
- Current Standard First Aid and CPR C certifications
- Minimum of 1 year experience working with children with behavioural challenges or special needs
- Studying and/or a background in child development, teacher's college, child & youth studies, autism & behaviour studies, inclusion support services, etc.
- Knowledge of strategies designed to promote inclusive environments and programs
- A high level of maturity
- Strong sense of responsibility

Competencies:

- Interpersonal Skills
- Safety
- Problem Solving
- Attention to Detail

All interested candidates should submit a cover letter and resume to careers@eo.ymca.ca.

YMCA of Eastern Ontario
100 Wright Crescent
Kingston, ON K7L 4T9

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.