



## Job Posting

### **Registered Early Childhood Educator**

**Kingston YMCA**

**Kingston, Ontario**

**Employment Category:** Term Contract

**Hours:** Monday to Friday, between 7:30 am and 5:30 pm, with occasional meetings/training on evenings and weekends

**Compensation:** \$20.50-\$20.90 per hour (inclusive of wage enhancements)

**Placement Date:** Immediately - March 10, 2023

#### **Our Mission:**

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

#### **Our Vision:**

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

#### **Nature & Scope:**

With the support of the Child Care Supervisor, the incumbent will be working in a team of Early Childhood Educators to guide children in their physical, social, mental and emotional development, in accordance with the CCEYA, YMCA Playing to Learn curriculum and program statement. The candidate must be able to adapt to change, be competent and be comfortable working with children from birth to 6 years.

#### **Responsibilities:**

The incumbent will be responsible for the safekeeping and well-being of all children enrolled in this program. Overall responsibilities associated with this position include:

- Assist in the planning, organizing, and implementing of the YMCA Child Care Program.
- Follow the policies and procedures of the YMCA, and meet or exceed all standards required by MEDU, the YMCA of Eastern Ontario and other third-party regulatory bodies.
- Ensure the safety of children in program by providing continuous care and supervision.
- Uphold the philosophy and values of the YMCA Child Care Centre and strive to improve and sustain services at the highest level of quality.
- Conduct all principal requirements of the position as detailed in the Early Childhood Educator job description.

#### **Qualifications:**

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario.
- Experience working with children from birth to age 6.



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- Experience with play-based pedagogy and knowledge of How Does Learning Happen?
- Diploma in Early Childhood Education, preferred
- A current member, registered with the College of Early Childhood Educators if eligible
- Up to date immunizations
- Current Standard First Aid and CPR Level C certification

**Competencies:**

- Interpersonal skills
- Consequence of Error
- Safety
- Knowledge-Education and Experience

**Please apply in writing with a résumé and cover letter by September 23, 2022 to:**

**Bailey McBride RECE**  
**Supervisor, Arbour Heights Child Care Center**  
YMCA of Eastern Ontario  
564 Tanner Dr.  
Kingston, Ontario K7M 0C3  
Tel: 613-389-3200  
Fax: 613-549-0654  
[arbour.heights@eo.ymca.ca](mailto:arbour.heights@eo.ymca.ca)

*We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three professional references.*

*The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.*

***This position has been posted internally and externally***