



Job Posting

Team Lead, Youth Programs

YMCA of Eastern Ontario

Brockville

Employment Category: Full Time, Permanent

Hours: 40 hours per week; flexible work schedule, including weekends and evenings

Compensation: \$39,700 - \$44,100 annually

Benefits and Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do, including:

- Paid vacation entitlements that increase with seniority
- Group health and benefits plan
- Generous pension plan with employer matching
- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program

Closing Date: February 1, 2024

Our Mission:

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviors, attitudes, and actions.

Nature & Scope:

The Team Lead, Youth Programs is responsible for the implementation and ongoing management of the Brockville YMCA's youth programming. The incumbent is responsible for the delivery and oversight of high-quality, values-based programs and for providing strong leadership, coaching and modelling to staff and volunteers to ensure a positive experience for participants.

Responsibilities:

The successful candidate will:

- Deliver and oversee all youth programs
- Communicate effectively with YMCA staff as well as parents and guardians as needed to ensure a positive experience for youth participants, members, and staff
- Support the hiring, onboarding, and training of Youth Program staff and volunteers in coordination with the Regional Supervisor, Youth and Camp Programs
- Provides direction, support and mentoring to Youth Program staff



- Maintain records and complete reporting in a timely fashion in accordance with YMCA standards and funding requirements
- Maintain open communication with the Regional Supervisor, Youth and Camp Programs to address any needs or areas of concern
- Other duties as assigned

Qualifications:

- Post-secondary education in a related field or combination of education and experience relevant to the position
- Minimum 2 years' experience working direction with youth
- Knowledge of harm reduction and mental health first aid
- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario
- Current Standard First Aid and CPR "C" certifications

Competencies

- Knowledge – Education and Experience
- Interpersonal Skills
- Communication
- Problem Solving

All interested candidates should submit a cover letter and resume by the closing date to careers@eo.ymca.ca.

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.

This position has been posted internally and externally.