



Job Posting

Youth Outreach Worker, Youth Gambling Awareness Program (YGAP)

YMCA of Eastern Ontario

Employment Category: Permanent

Hours: Full time (40 hours per week; occasional evenings and weekends may be required)

Compensation: \$36,000 - \$40,500 annually

Benefits and Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Paid Vacation Entitlements that increase with seniority
- Group health and benefits plans
- Generous pension plan with employer matching
- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program (EFAP)

Closing Date: March 3, 2023

Work Location: Full service area with office based in Kingston

Our Mission:

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:

The Youth Gambling Awareness Program is a provincial education and prevention initiative funded by the Ontario Ministry of Health and Long-Term Care. The program is designed to raise awareness regarding youth gambling in Ontario and is lead by the YMCA of Greater Toronto, in collaboration with other YMCAs across Ontario. This position will service Kingston and its surrounding area, including Brockville and Napanee area.

With the support of the YMCA of Greater Toronto and YMCA of Eastern Ontario, the Youth Outreach Worker will deliver awareness sessions, youth engagement activities, and community involvement initiatives with respect to youth gambling in a variety of settings.

Responsibilities:

- Establish and maintain relationships with local school boards, community and youth service providers
- Develop and implement effective outreach strategies to engage local community, meet monthly targets and increase YGAP's reach
- Deliver and facilitate educational workshops and activities; plan, organize and implement community involvement initiatives to raise awareness about youth gambling



- Develop, engage and support an advisory/partnership committee (including youth and adults)
- Maintain accurate records and statistics, as well as report monthly on all YGAP activities and outcomes
- Working in conjunction with Marketing & Communications, create content to support the program's online strategy and presence
- Attend and promote gambling awareness in community meetings and events/fairs, such as Gambling Awareness Week, Financial Literacy Week, and Credit Education Week
- Research and remain current with respect to issues and trends related to youth gambling

Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario
- Post-secondary education in Social Sciences, Education or other related field
- Excellent writing, editing, and proofreading skills, with the ability to draft and design clear and compelling communications;
- Experience in the delivery of public health, prevention and awareness initiatives
- Experience with outreach activities and strategies
- Experience in facilitating groups, with a particular focus on the principles of youth/adult learning
- Experience in working with youth of diverse experiences
- Flexibility regarding assigned work hours and possible travel
- Ability to work in an efficient manner with a high degree of independence
- Experience in online communications, social media or interactive engagement
- Must have use of a car
- Criminal reference check is required
- Knowledge of the community resources, gambling issues and the Ontario Ministry of Education curriculum are considered assets

Competencies:

- Knowledge – Education and Experience
- Interpersonal Skills
- Communication
- Initiative

All interested candidates should submit a cover letter and resume by the closing date to careers@eo.ymca.ca.

YMCA of Eastern Ontario
100 Wright Crescent
Kingston, Ontario K7L 4T9

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable



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and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association

This position has been posted internally and externally.