



## Job Posting

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### **Youth Recreation Instructor**

**Kingston YMCA**  
**Kingston, Ontario**

**Employment Category:** Part-time, Permanent

**Hours:** Flexible work schedule, including weekends and evenings

**Compensation:** \$16.55/hour

**Benefits and Perks:** We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do, including:

- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program

**Closing Date:** Immediately

#### **Our Mission:**

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

#### **Our Vision:**

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

#### **Nature & Scope:**

The Youth Recreation Instructor organizes and leads programs and events for youth.

#### **Responsibilities:**

The successful candidate will:

- Lead high quality, safe and stimulating recreation and education programs for youth
- Assist with continuous development of programming
- Research and implement a variety of learning tools
- Provide educational and recreational material that is current and appropriate
- Build and preserve positive relationships with community partners
- Maintain program equipment and monitor use of equipment and supplies
- Uphold the philosophy and values of the YMCA of Eastern Ontario and strive to improve and sustain services at the highest level of quality

#### **Qualifications:**

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario
- Current Standard First Aid and CPR level "C"



Building healthy  
communities

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Eastern Ontario

- At least one (1) year of experience planning and delivering youth programming
- A high level of maturity and responsibility
- Excellent interpersonal skills

**Competencies:**

- Child and Youth Focused
- Concern for Health and Safety
- Commitment to Organization Vision and Values
- Teamwork

**All interested candidates should submit a cover letter and resume by the closing date to [careers@eo.ymca.ca](mailto:careers@eo.ymca.ca).**

*We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.*

*The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.*

***This position has been posted internally and externally***