



Job Posting

Enhanced Support Worker, Extended Licensed School Age Care (ELSAC)

Kingston YMCA

Kingston, Ontario

Employment Category: Term Contract

Hours: 40 hours/week Monday - Friday

Compensation: \$14.50 + eligible wage enhancements

Placement Date: June 29, 2020 – August 28, 2020 + Mandatory Training June 13, 14, 27 & 28

Work Location: Various Schools located in the City of Kingston

Our Mission:

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:

The Enhanced Support Worker will be working collaboratively within a team, in a day camp setting, to provide an inclusive program for children with special needs to allow all children to thrive and be successful at our full day summer programs

Responsibilities:

The successful candidate will be responsible for:

- Providing support to staff working with children with special needs
- Providing one-on-one support to children with special needs with a focus on inclusion
- Communicating with families of inclusion campers prior to their camp week to discuss pick-up/drop-off times and strategies/tips for success
- Develops and maintains positive working relationships with community partners
- Acting in a manner that is in accordance with the YMCA mission statement
- Conducting all principal requirements of the position, as detailed in the Enhanced Support Worker job description
- Maintaining a positive profile and relationships within the community
- Attending all staff meetings



Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario.
- Current Standard First Aid and CPR level C certifications
- Enrolled or have completed a university/college program dealing with behavioural science or childhood exceptionalities (RECE would be an asset)
- Must have experience working with children with special needs.
- Must have excellent communication skills with an ability to relate well to both children and adults.
- Knowledge of strategies designed to promote inclusive environments and programs would be an asset.
- Current recognized Standard First Aid, CPR 'C'
- Registration with College of Early Childhood Educators for those holding an ECE Diploma
- Clear CPIC through the City of Kingston Police Department including Vulnerable Sector
- Up-to-date immunizations
- WHMIS and Health and Safety Certificates

Competencies:

- *Child & Youth safety focused*
- *Interpersonal skills*
- *Problem Solving*
- *Communication*

Please apply, in writing, with a résumé and cover letter and application form found at www.eo.ymca.ca by March 27 2020 to:

Bev Blakely

Supervisor SAC and ELSAC

YMCA of Eastern Ontario

100 Wright Crescent

Kingston, Ontario K7L 4T9

Tel: 613-546-2647 Ext 234

Fax: 613-549-0654

bev_blakely@kingston.ymca.ca

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.

This position has been posted internally and externally.