



Job Posting

Lifeguard/Swim Instructor

Kingston YMCA

Kingston, Ontario

Employment Category: Full Time and Part Time available

Hours: Flexible work schedule requiring evenings, weekends, early mornings, and afternoons

Compensation: \$14.50

Placement Date: Ongoing

Work Location: Brockville

Our Mission:

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:

YMCA Lifeguard/Swim Instructors are responsible for the safety and wellbeing of members and patrons at our aquatic facilities and delivering safe, high quality aquatic programming for all ages.

Responsibilities:

The successful candidate will be responsible for:

- Ensuring participants are safe by enforcing all pool rules and regulations to prevent accidents from occurring
- Planning and delivering swim lessons and evaluating participant's progress
- Attending all mandatory in-service trainings and meetings
- Communicating the YMCA mission, vision and values to members guests and staff
- Working with colleagues to complete off-rotation tasks including but not limited to; cleaning, pool tests some light administrative tasks
- Assisting with coverage as needed

Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario. Those



under 18 years of age will be required to sign a statutory declaration confirming that there is no criminal reason why they should not work with children.

- Current Standard First Aid and CPR certifications from St Johns ambulance, Canadian Red Cross, Canadian Ski Patrol or Lifesaving Society
- Current Lifeguard certification through Lifesaving Society or Red Cross
- Current Swim Instructor qualification through Lifesaving Society, Red Cross or YMCA

Competencies:

- *Safety*
- *Interpersonal skills*
- *Initiative*
- *Communication*

Please apply, in writing, with a résumé and cover letter to:

Ben Proulx

Regional Supervisor, Aquatics
YMCA of Eastern Ontario
345 Park Street
Brockville, Ontario K6V 5Y7
Tel: 613-342-7961
Fax: 613-342-8223
Email: ben.proulx@eo.ymca.ca

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association

This position has been posted internally and externally