



## Job Posting

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### ***Lifeguard or Lifeguard/Swim Instructor***

***YMCA of Kingston  
Kingston, Ontario***

**Employment Category:** Part-time, permanent

**Hours:** Flexible work schedule, 5:30 am – 2:30 pm; Monday to Friday preferred

**Compensation:** Lifeguard - \$15.50 per hour; Swim Instruction - \$15.75 per hour

**Benefits and Perks:** We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program (EFAP)

**Closing Date:** Immediately

#### **Our Mission:**

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

#### **Our Vision:**

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

#### **Nature & Scope:**

Reporting directly to the Supervisor, Aquatics the Lifeguard/Swim Instructor is responsible for the safety and well-being of members and patrons at our aquatic facilities and delivering safe, high quality aquatic programming for all ages.

#### **Responsibilities:**

The successful candidate will be responsible for:

- Actively enforcing all pool rules and regulations to prevent accidents from occurring
- Attending all mandatory in-service trainings and meetings
- Communicating the YMCA mission, vision and values to members, guests and staff
- Planning swimming lessons and tracking participant's progress
- Completion of off-rotation tasks which include cleaning and pool tests



**Qualifications:**

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, preferably performed by the Kingston City Police
- Current Standard First Aid and CPR certifications
- Current Lifeguard certification through Lifesaving Society or Red Cross
- If applying as Lifeguard/Swim Instructor, current Swim Instructor qualification through Lifesaving Society, Red Cross or YMCA is required

**Competencies:**

- *Safety*
- *Interpersonal skills*
- *Initiative*
- *Communication*

**All interested candidates should submit a cover letter and resume by the closing date to [careers@eo.ymca.ca](mailto:careers@eo.ymca.ca).**

YMCA of Eastern Ontario  
100 Wright Crescent  
Kingston, Ontario K7L 4T9

*We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.*

*The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.*

***This position has been posted internally and externally***