



## Job Posting

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### **Summer Day Camp Counsellor**

*YMCA of Eastern Ontario  
Kingston, Ontario*

**Employment Category:** Term Contract

**Hours:** Must be available for shifts between 7:15am – 5:30pm, Monday to Friday, and on weekends during June for staff training.

**Compensation:** \$14.25 per hour

**Placement Date:** June 24<sup>th</sup>, 2021 to August 27<sup>th</sup>, 2021

#### **Our Mission:**

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

#### **Our Vision:**

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

#### **Nature & Scope:**

The incumbent will be guiding children in their physical, social, mental, and emotional development in accordance with the philosophy of the YMCA of Eastern Ontario.

#### **Responsibilities:**

The successful candidate will be responsible for:

- Providing constant care and supervision of all campers, ensuring a safe and fun camp program, including participation in daily swims
- Contributing positively to a fun and valuable camp experience for all campers
- Communicating and interacting with campers and parents to ensure a safe and fun experience
- Acting in a manner that is in accordance with the YMCA mission and vision
- Attending all staff meetings
- Maintaining a positive profile and building relationships within the community
- Planning, leading and participating in all camp programming and special events
- Following and enforcing all relevant Covid-19 protocols



**Qualifications:**

- “Clear” Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, preferably performed by the Kingston City Police. Those under 18 years of age will be required to sign a statutory declaration confirming that there is no criminal reason why they should not work with children.
- Current Standard First Aid and CPR-C
- Minimum of 1 year’s experience as a camp counsellor, or related experience working with children
- Experience in planning and delivering recreational, sport, and outdoor education programs
- A high level of maturity
- Strong sense of responsibility
- Good interpersonal skills

**Competencies:**

- *Interpersonal Skills*
- *Safety*
- *Problem Solving*
- *Initiative*

Please apply, in writing, with a résumé, cover letter and application form found at [www.eo.ymca.ca](http://www.eo.ymca.ca) by Tuesday May 25<sup>th</sup> to:

**Brittiney Poffley**  
**General Manager, Kingston Branch**  
YMCA of Eastern Ontario  
100 Wright Crescent  
Kingston, Ontario K7L 4T9  
Tel: 613-546-2647 ext 248  
Fax: 613-549-0654  
[Brittiney.poffley@eo.ymca.ca](mailto:Brittiney.poffley@eo.ymca.ca)

*We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three professional references.*

*The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.*

***This position has been posted internally.***