



Job Posting

Team Lead, Day Camps

Brockville YMCA

Employment Category: Term Contract (seasonal)

Hours: Flexible work schedule required

Compensation: \$17.00 - \$18.75 per hour

Placement Date: May to September 5, 2023

Our Mission:

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviors, attitudes, and actions.

Nature and Scope:

The Team Lead, Day Camps will ensure that counsellors are guiding children in their physical, social, mental, and emotional development in accordance with the philosophy of the YMCA of Eastern Ontario.

Responsibilities:

Reporting directly to the Regional Supervisor, Youth & Camps, the Team Lead, Day Camps is responsible for:

- Assisting with recruitment, evaluation, and training of day camp staff and volunteers
- Coordinating and ensuring the accuracy of all attendance records and rosters
- Maintaining an efficient flow of information to staff and parents/guardians
- Demonstrating and maintaining good judgment, dependability and flexibility
- Preparing well-balanced and inclusive camp activities
- Facilitating and participating in a variety of activities including outdoor games, crafts, music, science and sports
- Ensuring that all communication is clear, professional and effective
- Building and maintaining positive relationships with staff, campers, parents and the community
- Acting in a manner that is in accordance with the YMCA mission and vision
- The efficient and effective operation and management of multiple camp sites
- Ensuring the safety and security of campers and staff at all times
- Meeting or exceeding all standards required by the YMCA and other third-party governing bodies.



Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario
- Current Standard First Aid and CPR level "C"
- Minimum of 2 years of experience as a camp counsellor or related experience working with youth
- Experience in planning and delivering recreational, sport, and outdoor education programs
- Experience in a leadership role
- Strong interpersonal abilities
- Excellent organizational and administrative skills

Competencies

- *Stress of multiple demands*
- *Leadership and supervision*
- *Interpersonal skills*
- *Communication*
- *Problem Solving*

Please apply, in writing, with a résumé and cover letter by March 10th, 2023 to:

Bryan Edgeley

Regional Supervisor; Youth and Camp Programs

Tel: 613-342-7961 ext. 43

Fax: 613-549-0654

Email: Bryan.Edgeley@eo.ymca.ca

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.

This position has been posted internally and externally.