

Job Posting

Advanced Aquatics Instructor

Kingston YMCA

Kingston, Ontario

Employment Category: Part Time

Hours: Flexible work schedule requiring evenings, weekends, mornings, afternoons based on course requirements

Compensation: \$18 per hour

Placement Date: August 22, 2022

Work Location: Kingston

Our Mission:

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:

YMCA Advanced Instructors are responsible for the safety and wellbeing of all course candidates, and for instructing high quality advanced aquatics courses that reflect the mission and values of the YMCA and Lifesaving Society.

Responsibilities:

The successful candidate will be responsible for:

- Planning, delivering, evaluating high quality advanced aquatic courses
- Providing supervision, support, and constructive feedback to participants
- Ensuring the safety of all course participants
- Working with the Aquatic Team Lead/Regional Supervisor to ensure adequate time/space for course participants, while causing minimal disruption to members
- Assisting candidates in identifying next steps following course completion
- Supporting unsuccessful candidates

Commented [EB1]: Or Brockville YMCA and change branch location

Commented [EB2]: Choose one only

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Commented [EB4]: EDIT! These are concise statements that convey the various job responsibilities. The actual job description could include more detail if desired

Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario. Those under 18 years of age will be required to sign a statutory declaration confirming that there is no criminal reason why they should not work with children.
- Current Standard First Aid and CPR-C certification
- Current National Lifeguard
- Lifesaving Instructor
- National Lifeguard Instructor certification is considered an asset
- First Aid Instructor certification is considered an asset
- Examiner Certification considered an asset

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Competencies:

- Attention to detail
- Interpersonal skills
- Problem Solving
- Communication

Commented [EB6]: See COMPENSABLE FACTORS. These are the twelve factors that are shared by all positions to a varying degree. Choose the 4-5 that are most relevant or important.

Please apply, in writing, with a résumé and cover letter by August 23th to:

Commented [EB7]: This is the official closing date; allow time for response. Selection should not begin until after the closing date.

Rachel Scott

Regional Supervisor, Aquatics
YMCA of Eastern Ontario
100 Wright Crescent
Kingston, Ontario K7L 4T9
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Fax: 613-549-0654
Email: rachel.scott@eo.ymca.ca

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We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association

This position has been posted internally and externally.

Commented [EB10]: Or "internally and externally"



Building healthy
communities

YMCA of
Eastern Ontario