



Job Posting

Team Lead, Aquatics

Kingston YMCA

Kingston, Ontario

Employment Category: Full-time

Hours: Flexible work schedule requiring evenings, weekends, early mornings and afternoons

Compensation: \$16 - 17 per hour

Placement Date: September 2022

Our Mission:

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:

Reporting to the Regional Aquatics Supervisor, the Team Lead of Aquatics is responsible for the supervision of the Lifeguards and Instructors during a variety of programs for all ages and skill levels. The successful candidate will exhibit a strong ability to provide coaching to staff and model excellent customer service to YMCA members and guests.

Responsibilities:

The successful candidate will be responsible for:

- Delivering programs as assigned.
- Providing front line coverage and back up for Lifeguard and Instructional shifts as assigned and when required.
- Assist in training and management of the Head Instructors.
- Build strong relationships with parents and stakeholders through regular communication.
- Assisting the Aquatics Supervisor with staff appraisals, program evaluation and development.
- Planning and running in-service trainings and staff meetings.
- Knowledge of YMCA and Lifesaving Society programs being run at our facilities.
- Completion of assigned administration tasks in a timely manner.
- Other duties as assigned

Qualifications:



- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario.
- Current National Lifeguard certification
- Current Standard First aid with CPR-C through an approved agency
- Current Swim Instructor certification through YMCA, Canadian Red Cross, or Lifesaving Society
- Current Lifesaving Instructors an asset
- Lifesaving Examiners, National Lifeguard Instructor, Standard First Aid Instructors considered assets but not required

Competencies:

- *Safety*
- *Stress of multiple demands*
- *Leadership/Supervision*
- *Interpersonal Skills*

Please apply, in writing, with a résumé and cover letter and application form found at www.eo.ymca.ca by August 18, 2022 to:

Rachel Scott

Regional Aquatics Supervisor
YMCA of Eastern Ontario
Tel: 613-546-2647 x243
Tel: 613-342-7961 x43
Email: rachel.scott@eo.ymca.ca

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.

This position has been posted internally and externally.