



## Job Posting

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### ***Inclusion Facilitator***

***Brockville YMCA***

***Brockville, Ontario***

**Employment Category:** Part Time

**Hours:** Flexible work schedule early mornings and afternoons

**Compensation:** \$16.00 per hour (inclusive of provincial wage enhancement)

**Placement Date:** March 23, 2020

**Work Location:** Brockville

#### **Our Mission:**

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

#### **Our Vision:**

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

#### **Nature & Scope:**

The YMCA of Eastern Ontario Child Care Center is licensed by the Ministry of Education (MOE). The inclusion Facilitator will be responsible for collaborating with the Child Care Center staff and Resource Consultant for Inclusive Child Care. They will assist the child(ren) in routines, activities of the program and implementing an individualized plan. They must be comfortable working with children of all abilities between the ages of 0 months - 4 years.

#### **Responsibilities:**

The successful candidate will be responsible for:

- Assist in implementing the YMCA Program Statement and Curriculum
- Assist in creating an educational, safe, clean and enjoyable environment for children by planning and implanting age-appropriate programs to meet children's social, emotional, physical, educational, and individual needs.
- Develops positive relationships and collaborative partnerships with families and understands each family's specific needs and plans for successful outcomes.
- Participates in a team-teaching approach in the supervision of the children and the development of the program.
- Follow the policies and procedures of the YMCA of Eastern Ontario
- Maintain open communication with parents regularly
- Work with the Resource Consultant from Inclusive Child Care in the planning and adaptation of the program to meet the needs of the child(ren)



**Qualifications:**

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario. Those under 18 years of age will be required to sign a statutory declaration confirming that there is no criminal reason why they should not work with children.
- Diploma in Early Childhood Education or equivalent
- Current Standard First Aid and CPR C certifications
- Safe Food Handlers Certification

**Competencies:**

- *Knowledge:* Successful candidate will have knowledge of child development and experience working with children, especially those with special needs.
- *Interpersonal skills:* Incumbent must be able to work as part of a team.
- *Problem Solving:* Successful candidate will be able to think and act quickly to resolve issues that arise.
- *Communication:* Incumbent will demonstrate the ability to communicate clearly with other team members and families.

**Please apply, in writing, with a résumé, cover letter and application form found at [www.eo.ymca.ca](http://www.eo.ymca.ca) by March 17, 2020 to:**

**Christina Davis**

Regional Manager, Child Care  
YMCA of Eastern Ontario  
345 Park Street  
Brockville, Ontario K6V 5Y7  
Tel: 613-342-7961x 22  
Fax: 613-342-8223  
Email: christina.davis@brockville.ymca.ca

*We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three professional references.*

*The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association*

***This position has been posted externally and internally.***